

Planning to Implement NAPS?



CIEL takes care of the end-to-end arrangements for the NAPS program



WHY NAPS?

EMPLOYER BENEFITS

- Provides a platform for experiential learning at the workplace
- Organisations can book the expenses incurred towards apprentices in their CSR budget
- Reimbursement of 25% of Stipend subjected to a maximum of ₹1500 per month per apprentice
- Tackle skill shortages and develop a talent pipeline for future needs
- Helps capitalize on reduced learning time when apprentice is offered permanent job in the organization
- Statutory compliances like ESI, PF and PT are not Applicable
- Provides a platform to gainfully engage manpower at reduced cost
- Recognition of talent based on performance Delivered

WHY NAPS? APPRENTICE BENEFITS

- Provides an opportunity to put skills into practice to gain confidence in a working Environment
- Makes it easier for the apprentice to transition from training to employment due to industrial Exposure
- Provides a 'learn while earning' opportunity to the apprentice
- Helps make broad based decision of future career path within the function/industry
- Provides scope for vertical mobility when employed in the organization
- Government-recognized certification

WHAT IS THE ROLE OF CIEL AS A TPA?



Mobilisation & engagement of
apprentices in all categories

Facilitate employer in setting up
curriculum, assessments &
certification in optional trade



Contract Generation, Contract
Approval & Termination

Basic Training if required



Processing payment of stipend to
apprentices on behalf of Industries

Submission of claims
under NAPS



CIEL will process all the
compliance, grievances according
the Apprentices ACT 1961

Claim settlement/reimbursement
under NAPS



OUR PRESENCE

CIEL is India's fastest-growing HR services company,
spread across 78 offices at 50 locations in India
partnered with more than 3000+ clients to find the right
talent for them at the right time.



CIEL takes care of the end-to-end arrangements for the NAPS program, from the mobilisation of apprentices to the final assessment and certification. With 7+ years of experience in recruiting 1,20,000+ people across levels and functions, CIEL can deliver clients' apprentice requirements with agility. The clients' only responsibility is to provide the training via CIEL and ensure the health, safety, and wellbeing of the apprentices.



To Know more.



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Scan QR Code to learn more
about CIEL's NAPS services



<https://www.cielhr.com/naps/>