

This is to certify that CIEL HR SERVICES PRIVATE LIMITED has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Small and Mid-Sized Organizations.

This certificate is valid from March 2021 to February 2022.

Prasenjit Bhattacharya Chief Executive Officer Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.