

<https://www.cielhr.com/careers/recruiter-automotive-manufacturing-hiring-in-delhi-3-positions/>

Recruiter – Automotive Manufacturing Hiring, Delhi-NCR (3 Positions)

Description

CIEL is among the largest HR services providers in India, recognised by SIA in their Feb 2021 report and has grown at 173% CAGR since 2015. It continues its growth momentum and has the vision of emerging as one of the largest and most respected HR services companies. CIEL is anchored on the values of growth, professionalism, dignity and diversity.

CIEL offers recruiting and staffing services from its 50+ offices spread across India. For the Staffing business, CIEL fulfills the requirements of its clients by a team of experts who specialise in specific aspects of the business. HR Operations is a crucial part of the deliverables and the HR Ops Specialists take care of employee lifecycle management end to end. This role becomes the central piece in managing the client engagement and growing the relationship

Responsibilities

- Manage end-to-end recruitment for both white-collar and blue-collar positions in the automotive manufacturing sector.
- Interact with hiring managers to understand role requirements and prepare accurate job descriptions.
- Source, screen, evaluate, and shortlist candidates to ensure alignment with role expectations.
- Conduct candidate briefings, manage expectations, and ensure a smooth recruitment lifecycle.
- Meet and exceed monthly and quarterly hiring targets.
- Use diverse sourcing strategies including headhunting, database mining, social media hiring, and referrals.

Qualifications

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- 2–5 years of core recruitment experience
- **Mandatory:** Hands-on experience in hiring for roles within the automotive manufacturing industry.
- Sound understanding of technical functions and terminologies related to automotives, production, quality, maintenance, R&D, design, and operations
- Proven experience sourcing candidates through job portals, networking, referrals, and headhunting.
- Experience in plant-level or shopfloor hiring will be an added advantage

Hiring organization

CIEL HR

Employment Type

Full-time

Industry

Automobile Manufacturing

Job Location

Delhi

Date posted

August 18, 2025

Skills & Competencies:

- Excellent communication and interpersonal skills.
- Strong in candidate sourcing and screening, with attention to detail.
- Sound knowledge of recruitment metrics and hiring processes.
- Self-motivated, goal-oriented, and able to work independently under pressure.
- Familiarity with Applicant Tracking Systems (ATS) and recruitment tools is an added plus.

Job Benefits

- Be part of well-established organization with a proud legacy of innovation and trust since 1992, offering stability, growth, and a collaborative work environment
- Part of the Organization that won Great Place to Work for 6 consecutive years
- A coaching and mentoring environment rich with industry veterans
- Upto Medical Insurance of INR 5L for full family
- Flexible Work Hours
- Opportunity to work with group businesses and multiple HR products and services

CIEL HR is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.